



300 YOUNG ST. WOODBURN,
OR 97071
WWW.PCUN.ORG

Farmworker and Latinx
Working Families United

Environmental Worker Justice Organizer

About PCUN:

PCUN is based in the heart of the Oregon Latinx community, and in one of the most vibrant agricultural areas in the state. Our mission is to empower farm workers and working Latinx families in Oregon by building community, increasing Latinx representation in elections, and policy advocacy on both the national and state levels. We continue to build an agenda that strengthens workers rights by creating safer workplaces, advocating for fair wages, and pushing for enough economic security to care for our families.

POSITION OVERVIEW

PCUN's work is at the intersection of farmworker justice, immigrant rights, and environmental justice. Today, the average life-expectancy of a farmworker is 49 years of age, they have 50% more cancer than the general population, and 1 of 2 farmworker women will have a miscarriage in her lifetime from direct exposure to pesticides, breathing diesel and other harmful chemicals. Farmworkers, latinx working families, and immigrants are frontline communities around environmental justice issues.

PCUN is seeking an experienced and energetic environmental justice organizer that will work to educate, organize, and mobilize farmworkers and Latinx working families to advocate for a just transition, and pro-environmental justice policies at the state level. Our organizer will work to uplift frontline communities to organize, educate, empower others, and share their stories. PCUN's Environmental justice organizer must have a strong intersectional environmental justice lens, have experience building strong and meaningful relationships, cultivate the leadership of community to advance policy change, be highly organized and self-motivated. The EJ organizer will work under the supervision of PCUN's political director

HOW TO APPLY: Please send a resume (1-page max) detailing relevant experience, work history, education, and accomplishments, and a cover letter to marthasonato@pcun.org

WORK LOCATION: PCUN, 300 Young St. Woodburn, OR

SALARY RANGE: 35-40K *DOE* *BENEFITS:* Employee health, vision and dental insurance, paid holidays, sick leave, and Juan de La Cruz Pension Plan,

DEADLINE TO APPLY: AUGUST 23, 2019



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SUMMARY OF RESPONSIBILITIES

- *Develops and implements an outreach/base building strategy including goals and tactics in key areas of the mid-Willamette valley.*
- *Develops and supports the leadership of farmworkers and Latinx working families to understand the climate crisis and to define problems and solutions in their communities.*
- *Leads an hour long radio program in our local Radio Poder with a reach of 20K people in Woodburn and surrounding areas on topics and actions in the climate justice movement.*
- *Forms part of planning committee for our annual worker summit with a track on climate and environmental justice.*
- *Recruits, trains, supports and mobilizes our base around essential advocacy issues in the Oregon legislature, such as banning chlorpyrifos and other key issue priorities.*
- *Spends considerable time in the field collecting stories, testimonies and building relationships with community experiencing the effects of climate change.*
- *Engages and mobilizes our base on EJ issues through grassroots field work including tabling, house visits, canvassing, community outreach, phone banking and text banking.*
- *Creates accurate and timely field reports and works from the Voter Activation Network (VAN) to engage our base during the legislative session and during the interim.*
- *Leads presentations about PCUN and environmental justice in the Mid-Willamette Valley.*
- *Represents PCUN at key national conferences and state coalitions.*
- *All other tasks as assigned.*

EXPERIENCE AND QUALIFICATIONS

- *Passionate about farmworker and immigrant rights, social justice, and gender justice.*
- *Excellent time management and organizational skills.*
- *Bilingual in Spanish and English.*
- *Bicultural, with a strong understanding of Oregon's Latinx community.*
- *At least 2 years experience community organizing with an intersectional lens on environmental justice.*
- *Excellent communication skills, both oral and written.*
- *Ability to work in a fast-paced environment, and willing to work a flexible schedule, including weekends and late evenings.*
- *Self-motivated and resourceful.*
- *Ability to work independently and as a member of a team.*
- *Strong interpersonal skills; ability to build trust and maintain genuine relationships.*