



Farmworkers and Latinx Working Families United

## ***JOB OPPORTUNITY:*** Climate Policy Associate

### **About PCUN**

PCUN is based in the heart of the Oregon Latinx community, in one of the most vibrant agricultural areas in the state. Our mission is to empower farm workers and working Latinx families in Oregon by building community, increasing Latinx representation in elections, and policy advocacy on both the national and state levels. We continue to build an agenda that strengthens workers' rights by creating safer workplaces, advocating for fair wages, and pushing for enough economic security to care for our families.

### **Position Overview**

PCUN's work is at the intersection of farmworker justice, immigrant rights, and environmental justice. Farmworkers are frontline communities and directly experience the effects of climate change today. PCUN is seeking a climate policy associate that will work to advocate for progressive and bold climate policies that centers frontline communities in environmental policies at the Oregon legislature, through rulemaking and in local government. Our climate policy associate will conduct policy research and analysis for PCUN, lobby at the state legislature, agencies and local governments, attend coalition meetings, join climate justice commissions, and bring the voices of farmworkers, and immigrant families in Oregon to spaces that have traditionally excluded black and indigenous communities of color.

PCUN's Climate Policy Associate must have a strong intersectional environmental justice lens, have experience building strong and meaningful relationships, cultivate the leadership of the community to advance policy change, be highly organized and self-motivated. The Climate Policy Associate will work under the supervision of PCUN's political director.

### **Summary of Responsibilities:**

- Develops and supports the leadership of farmworkers and Latinx working families to understand the climate crisis and to define problems and solutions in their communities.
- Collaborates closely with farmworkers, key organizations, decision makers and organizers to identify policy problems, solutions and a comprehensive plan of action with community input at the forefront.
- Develops policy analysis and briefs on climate policies and their impact on farmworkers' communities.
- Actively participates and/or leads in the execution of policy-based campaigns around climate justice issues in collaboration with partners and collaborators. Provide analysis and track progress at each step.

- Builds and manages relationships with national, state, and local level elected officials.
- Produces policy materials for Climate advocacy efforts such as one-pagers, talking points, and organizational statements in collaboration with the political director and communications director.
- Attendance and participation in weekly PCUN staff meetings and supervisor check-ins. Timely submission of reimbursements, timesheets, and other organizational needs.
- Works closely with PCUN's Environmental Justice Worker Organizer to recruit, train, and mobilize our farmworker base around climate advocacy issues in the Oregon legislature, through agency rulemaking and local governments.
- Represents PCUN at key national conferences and state coalitions on climate action.

### **Experience and Qualifications**

- Demonstrated commitment to farmworker and immigrant rights, environmental justice, social justice, and gender justice.
- Excellent time management and organizational skills
- Bilingual in Spanish and English.
- Bicultural/multicultural, with a strong understanding of Oregon's Latinx community.
- At least one year experience community organizing with an intersectional lens on environmental justice.
- Excellent communication skills, both oral and written. Strong research and analytical skills, and the ability to articulate legal concepts and complex policy issues tactfully and effectively to a variety of audiences.
- Ability to work in a fast-paced environment, and willing to work a flexible schedule, including weekends and late evenings.
- Self-motivated and resourceful. Ability to work independently and as a member of a team
- Strong interpersonal skills; ability to build trust and maintain genuine relationships.
- Bachelor's Degree, with understanding of policy, research and the legislative process.

**HOW TO APPLY:** Please send a resume (1-page) detailing relevant experience, work history, education, and accomplishments, and a policy brief on a climate policy impacting frontline communities of your choosing (1-2 pg max) to [marthasonato@pcun.org](mailto:marthasonato@pcun.org) by **Friday 9/25/20**. If an extension is needed, please contact Martha at the above email address.

**DURATION OF POSITION:** 3 yrs.

**HOURS:** 1.0 Full-Time Equivalent (40 hours/week), some nights, weekends and some travel required

**LOCATION:** Due to COVID-19, our staff will continue to work virtually through zoom and phone, until further notice.

**SALARY & BENEFITS:** \$45K. Paid sick-leave, vacation benefits, health benefits including dental and vision, and Juan de La Cruz Pension Plan.